IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF NEBRASKA AT OMAHA, NEBRASKA

GUILLERMO HERRERA, III,

Plaintiff,

vs.

No. 8:15-cv-426
JMG-CRZ

UNION PACIFIC RAILROAD COMPANY,)

a Delaware corporation,

Defendant.

VIDEOTAPED DEPOSITION OF LOGAN NEWMAN
September 7, 2016

Tucson, Arizona

Reported by: ANTHONY C. GARCIA, RDR, CR Certified Reporter No. 50218

KATHY FINK & ASSOCIATES, INC. 2819 East 22nd Street Tucson, Arizona 85713 (520) 624-8644 Fax (520) 624-9336

	Page 2	Page 4
1	APPEARANCES:	1 THE VIDEOGRAPHER: My name is Frederick Van
2	FOR THE PLAINTIFF:	2 Normal, legal videographer, here today to take the
3	BRENT COON & ASSOCIATES, P.C.	3 deposition of Logan Newman.
	BY: JAMES L. COX, JR., ESQ.	
4	3801 East Florida Avenue, Suite 905	The date today is September the 7th, 2016.
5	Denver, Colorado 80210-2500	5 Will the court reporter please swear in the
6	jim.cox@bcoonlaw.com FOR THE DEFENDANT:	6 witness.
7	LAMSON, DUGAN & MURRAY, LLP	7
	BY: DAVID J. SCHMIDT, ESQ.	8 LOGAN MEWMAN,
8	10306 Regency Parkway Drive	9 after having been first duly sworn to tell the truth,
	Omaha, Nebraska 68114	10 was examined and testified as follows:
9 10	dschmidt@ldmlaw.com	11
10	UNION PACIFIC RAILROAD COMPANY BY: TORRY N. GARLAND, ESQ.	12 EXAMINATION
11	1400 West 52nd Avenue	
	Denver, Colorado 80221	13 BY MR. COX:
12	tngarlan@up.com	14 Q. Mr. Newman, good morning, sir.
13		15 A. Morning.
	* * * *	16 Q. I introduced myself when I arrived. I'm Jim
14 15	DE IT DEMEMBEDED that grouped to Nation for	17 Cox. I'm Guillermo Herrera's lawyer in the claim that
16	BE IT REMEMBERED that pursuant to Notice for taking depositions in the above-styled cause, the	18 Mr. Herrera has made against the Union Pacific Railroad
17	videotaped deposition of LOGAN NEWMAN was taken upon	19 for injuries he received on July 26, 2015. I
18	oral examination at the offices of Kathy Fink &	20 appreciate your coming down here today. I do
19	Associates, Inc., 2819 East 22nd Street, in the City of	21 appreciate that.
20	Tucson, State of Arizona, before ANTHONY C. GARCIA,	Tr
21	RDR, CR, Certified Reporter No. 50218, on the 7th day	For the record, would you give us your full
22 23	of September 2016, commencing at the hour of 10:00 o'clock a.m. in a certain cause now pending before the	23 name and spell it, so we're sure we have it right.
24	United States District Court, for the District of	24 A. It's Logan, L-O-G-A-N, John, J-O-H-N, Newman,
25	Nebraska, at Omaha, Nebraska.	25 N-E-W-M-A-N.
	Page 3	Page 5
1	Page 3	Page 5 1 Q. Mr. Newman, where do you live now? What's
1 2		
		1 Q. Mr. Newman, where do you live now? What's
2	INDEX	1 Q. Mr. Newman, where do you live now? What's 2 your current address?
2	INDEX EXAMINATION PAGE	1 Q. Mr. Newman, where do you live now? What's 2 your current address? 3 A. I live here in Tucson. My address is
2 3 4	INDEX EXAMINATION PAGE By Mr. Cox 4	1 Q. Mr. Newman, where do you live now? What's 2 your current address? 3 A. I live here in Tucson. My address is 4 . 5 It's in Tucson, Arizona, 85741.
2 3 4 5 6	INDEX EXAMINATION PAGE By Mr. Cox 4	1 Q. Mr. Newman, where do you live now? What's 2 your current address? 3 A. I live here in Tucson. My address is 4 . 5 It's in Tucson, Arizona, 85741. 6 Q. And if you don't mind me asking, what's your
2 3 4 5 6 7	INDEX EXAMINATION PAGE By Mr. Cox 4	Q. Mr. Newman, where do you live now? What's your current address? A. I live here in Tucson. My address is It's in Tucson, Arizona, 85741. Q. And if you don't mind me asking, what's your age?
2 3 4 5 6 7 8	INDEX EXAMINATION PAGE By Mr. Cox 4	Q. Mr. Newman, where do you live now? What's your current address? A. I live here in Tucson. My address is It's in Tucson, Arizona, 85741. Q. And if you don't mind me asking, what's your age? A. I am 32.
2 3 4 5 6 7 8	INDEX EXAMINATION PAGE By Mr. Cox 4	Q. Mr. Newman, where do you live now? What's your current address? A. I live here in Tucson. My address is It's in Tucson, Arizona, 85741. Q. And if you don't mind me asking, what's your age? A. I am 32. Q. And do you mind giving us a little bit about
2 3 4 5 6 7 8 9	INDEX EXAMINATION PAGE By Mr. Cox 4	Q. Mr. Newman, where do you live now? What's your current address? A. I live here in Tucson. My address is It's in Tucson, Arizona, 85741. Q. And if you don't mind me asking, what's your age? A. I am 32. Q. And do you mind giving us a little bit about your education background?
2 3 4 5 6 7 8 9 10	EXAMINATION PAGE By Mr. Cox 4 By Mr. Schmidt 53	1 Q. Mr. Newman, where do you live now? What's 2 your current address? 3 A. I live here in Tucson. My address is 4 5 It's in Tucson, Arizona, 85741. 6 Q. And if you don't mind me asking, what's your 7 age? 8 A. I am 32. 9 Q. And do you mind giving us a little bit about 10 your education background? 11 A. I have an Associate Degree in Applied Science
2 3 4 5 6 7 8 9 10 11	INDEX EXAMINATION PAGE By Mr. Cox 4	1 Q. Mr. Newman, where do you live now? What's 2 your current address? 3 A. I live here in Tucson. My address is 4 5 It's in Tucson, Arizona, 85741. 6 Q. And if you don't mind me asking, what's your 7 age? 8 A. I am 32. 9 Q. And do you mind giving us a little bit about 10 your education background? 11 A. I have an Associate Degree in Applied Science 12 of Information Technology and a Bachelor's degree in
2 3 4 5 6 7 8 9 10	EXAMINATION PAGE By Mr. Cox 4 By Mr. Schmidt 53	1 Q. Mr. Newman, where do you live now? What's 2 your current address? 3 A. I live here in Tucson. My address is 4 . 5 It's in Tucson, Arizona, 85741. 6 Q. And if you don't mind me asking, what's your 7 age? 8 A. I am 32. 9 Q. And do you mind giving us a little bit about 10 your education background? 11 A. I have an Associate Degree in Applied Science 12 of Information Technology and a Bachelor's degree in 13 Multimedia Game Design.
2 3 4 5 6 7 8 9 10 11	EXAMINATION PAGE By Mr. Cox 4 By Mr. Schmidt 53	1 Q. Mr. Newman, where do you live now? What's 2 your current address? 3 A. I live here in Tucson. My address is 4 5 It's in Tucson, Arizona, 85741. 6 Q. And if you don't mind me asking, what's your 7 age? 8 A. I am 32. 9 Q. And do you mind giving us a little bit about 10 your education background? 11 A. I have an Associate Degree in Applied Science 12 of Information Technology and a Bachelor's degree in 13 Multimedia Game Design. 14 Q. Are you married? Do you have any kids?
2 3 4 5 6 7 8 9 10 11 12	EXAMINATION PAGE By Mr. Cox 4 By Mr. Schmidt 53 EXHIBITS	1 Q. Mr. Newman, where do you live now? What's 2 your current address? 3 A. I live here in Tucson. My address is 4 . 5 It's in Tucson, Arizona, 85741. 6 Q. And if you don't mind me asking, what's your 7 age? 8 A. I am 32. 9 Q. And do you mind giving us a little bit about 10 your education background? 11 A. I have an Associate Degree in Applied Science 12 of Information Technology and a Bachelor's degree in 13 Multimedia Game Design.
2 3 4 5 6 7 8 9 10 11 12 13 14	EXAMINATION PAGE By Mr. Cox 4 By Mr. Schmidt 53 EXHIBITS NUMBER DESCRIPTION IDENTIFIED	1 Q. Mr. Newman, where do you live now? What's 2 your current address? 3 A. I live here in Tucson. My address is 4 5 It's in Tucson, Arizona, 85741. 6 Q. And if you don't mind me asking, what's your 7 age? 8 A. I am 32. 9 Q. And do you mind giving us a little bit about 10 your education background? 11 A. I have an Associate Degree in Applied Science 12 of Information Technology and a Bachelor's degree in 13 Multimedia Game Design. 14 Q. Are you married? Do you have any kids?
2 3 4 5 6 7 8 9 10 11 12 13 14	EXAMINATION PAGE By Mr. Cox 4 By Mr. Schmidt 53 EXHIBITS NUMBER DESCRIPTION IDENTIFIED	1 Q. Mr. Newman, where do you live now? What's 2 your current address? 3 A. I live here in Tucson. My address is 4 5 It's in Tucson, Arizona, 85741. 6 Q. And if you don't mind me asking, what's your 7 age? 8 A. I am 32. 9 Q. And do you mind giving us a little bit about 10 your education background? 11 A. I have an Associate Degree in Applied Science 12 of Information Technology and a Bachelor's degree in 13 Multimedia Game Design. 14 Q. Are you married? Do you have any kids? 15 A. I have no kids. I'm not married. I have a
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	EXAMINATION PAGE By Mr. Cox 4 By Mr. Schmidt 53 EXHIBITS NUMBER DESCRIPTION IDENTIFIED	Q. Mr. Newman, where do you live now? What's your current address? A. I live here in Tucson. My address is It's in Tucson, Arizona, 85741. Q. And if you don't mind me asking, what's your age? A. I am 32. Q. And do you mind giving us a little bit about your education background? A. I have an Associate Degree in Applied Science of Information Technology and a Bachelor's degree in Multimedia Game Design. Q. Are you married? Do you have any kids? A. I have no kids. I'm not married. I have a girlfriend. We are talking about possibly getting married one day, though.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	EXAMINATION PAGE By Mr. Cox 4 By Mr. Schmidt 53 EXHIBITS NUMBER DESCRIPTION IDENTIFIED	Q. Mr. Newman, where do you live now? What's your current address? A. I live here in Tucson. My address is It's in Tucson, Arizona, 85741. Q. And if you don't mind me asking, what's your age? A. I am 32. Q. And do you mind giving us a little bit about your education background? A. I have an Associate Degree in Applied Science of Information Technology and a Bachelor's degree in Multimedia Game Design. Q. Are you married? Do you have any kids? A. I have no kids. I'm not married. I have a girlfriend. We are talking about possibly getting married one day, though. Q. Good. Good. I'm not trying to get too
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	EXAMINATION PAGE By Mr. Cox 4 By Mr. Schmidt 53 EXHIBITS NUMBER DESCRIPTION IDENTIFIED	Q. Mr. Newman, where do you live now? What's your current address? A. I live here in Tucson. My address is It's in Tucson, Arizona, 85741. Q. And if you don't mind me asking, what's your age? A. I am 32. Q. And do you mind giving us a little bit about your education background? A. I have an Associate Degree in Applied Science of Information Technology and a Bachelor's degree in Multimedia Game Design. Q. Are you married? Do you have any kids? A. I have no kids. I'm not married. I have a girlfriend. We are talking about possibly getting married one day, though. Q. Good. Good. I'm not trying to get too personal here. Just a little general background.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	EXAMINATION PAGE By Mr. Cox 4 By Mr. Schmidt 53 EXHIBITS NUMBER DESCRIPTION IDENTIFIED	Q. Mr. Newman, where do you live now? What's your current address? A. I live here in Tucson. My address is It's in Tucson, Arizona, 85741. Q. And if you don't mind me asking, what's your age? A. I am 32. Q. And do you mind giving us a little bit about your education background? A. I have an Associate Degree in Applied Science of Information Technology and a Bachelor's degree in Multimedia Game Design. Q. Are you married? Do you have any kids? A. I have no kids. I'm not married. I have a girlfriend. We are talking about possibly getting married one day, though. Q. Good. Good. I'm not trying to get too personal here. Just a little general background.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	EXAMINATION PAGE By Mr. Cox 4 By Mr. Schmidt 53 EXHIBITS NUMBER DESCRIPTION IDENTIFIED	Q. Mr. Newman, where do you live now? What's your current address? A. I live here in Tucson. My address is It's in Tucson, Arizona, 85741. Q. And if you don't mind me asking, what's your age? A. I am 32. Q. And do you mind giving us a little bit about your education background? A. I have an Associate Degree in Applied Science of Information Technology and a Bachelor's degree in Multimedia Game Design. Q. Are you married? Do you have any kids? A. I have no kids. I'm not married. I have a girlfriend. We are talking about possibly getting married one day, though. Q. Good. Good. I'm not trying to get too personal here. Just a little general background. Thanks. Tell me a little bit about when did you
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	EXAMINATION PAGE By Mr. Cox 4 By Mr. Schmidt 53 EXHIBITS NUMBER DESCRIPTION IDENTIFIED	Q. Mr. Newman, where do you live now? What's your current address? A. I live here in Tucson. My address is It's in Tucson, Arizona, 85741. Q. And if you don't mind me asking, what's your age? A. I am 32. Q. And do you mind giving us a little bit about your education background? A. I have an Associate Degree in Applied Science of Information Technology and a Bachelor's degree in Multimedia Game Design. Q. Are you married? Do you have any kids? A. I have no kids. I'm not married. I have a girlfriend. We are talking about possibly getting married one day, though. Q. Good. Good. I'm not trying to get too personal here. Just a little general background. Thanks. Tell me a little bit about when did you graduate from high school and when did you get your
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	EXAMINATION PAGE By Mr. Cox 4 By Mr. Schmidt 53 EXHIBITS NUMBER DESCRIPTION IDENTIFIED	Q. Mr. Newman, where do you live now? What's your current address? A. I live here in Tucson. My address is It's in Tucson, Arizona, 85741. Q. And if you don't mind me asking, what's your age? A. I am 32. Q. And do you mind giving us a little bit about your education background? A. I have an Associate Degree in Applied Science of Information Technology and a Bachelor's degree in Multimedia Game Design. Q. Are you married? Do you have any kids? A. I have no kids. I'm not married. I have a girlfriend. We are talking about possibly getting married one day, though. Q. Good. Good. I'm not trying to get too personal here. Just a little general background. Thanks. Tell me a little bit about when did you graduate from high school and when did you get your Associate and Bachelor's degrees?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	EXAMINATION PAGE By Mr. Cox 4 By Mr. Schmidt 53 EXHIBITS NUMBER DESCRIPTION IDENTIFIED	Q. Mr. Newman, where do you live now? What's your current address? A. I live here in Tucson. My address is It's in Tucson, Arizona, 85741. Q. And if you don't mind me asking, what's your age? A. I am 32. Q. And do you mind giving us a little bit about your education background? A. I have an Associate Degree in Applied Science of Information Technology and a Bachelor's degree in Multimedia Game Design. Q. Are you married? Do you have any kids? A. I have no kids. I'm not married. I have a girlfriend. We are talking about possibly getting married one day, though. Q. Good. Good. I'm not trying to get too personal here. Just a little general background. Thanks. Tell me a little bit about when did you graduate from high school and when did you get your Associate and Bachelor's degrees? A. I graduated in 2002, was my actual graduation
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	EXAMINATION PAGE By Mr. Cox 4 By Mr. Schmidt 53 EXHIBITS NUMBER DESCRIPTION IDENTIFIED	Q. Mr. Newman, where do you live now? What's your current address? A. I live here in Tucson. My address is It's in Tucson, Arizona, 85741. Q. And if you don't mind me asking, what's your age? A. I am 32. Q. And do you mind giving us a little bit about your education background? A. I have an Associate Degree in Applied Science of Information Technology and a Bachelor's degree in Multimedia Game Design. Q. Are you married? Do you have any kids? A. I have no kids. I'm not married. I have a girlfriend. We are talking about possibly getting married one day, though. Q. Good. Good. I'm not trying to get too personal here. Just a little general background. Thanks. Tell me a little bit about when did you graduate from high school and when did you get your Associate and Bachelor's degrees?

Page 6 Page 8 1 it was August of 2009. And then I got my Bachelor's 1 go try something else. 2 degree in 2011, and I believe that was November or 2 Q. Bid on to another job? 3 3 September of 2011. A. Yeah, bid on to another job, go somewhere. 4 4 Q. Now, have you attended school? Have you And it's great, because it never really wears you out 5 done -- obtained a Bachelor's degree online? How did 5 as far as, you know, you don't get bored with just one 6 that occur? 6 job, because if you are doing just one thing for 7 A. I went to school here in Tucson. I went to 7 30-plus years, you know, it can be a lot. But the 8 8 the ITT here. great thing is I could be a bus driver one month and 9 9 Q. Okay. Now, tell me a little bit about your bid over and be a machine operator the next month, and, 10 employment background. For whom have you worked since 10 you know it keeps things fresh and, you know, always 11 graduating from, let's say, high school? I don't need 11 things going in your mind. 12 all of them, just a general sense of what you've done. 12 Q. How about the pay and fringe benefits? 13 What I'm doing here is leading up to when you went to 13 A. Oh, it's amazing. I mean, the fact I have an 14 14 work for the UP actual retirement to look forward to now is great. And 15 A. I've had a lot of different jobs. I was a 15 the fact that I have mental, dental and eye coverage 16 16 baker for little while there. I worked on the military and everything, you know, it's -- if you would have 17 base in Fort Huachuca for a little bit there. I have 17 told me five years before I started working for the 18 18 worked for Berg's and Mountain View Heating and Air. I railroad that I would be a railroader, I would have 19 19 worked for movie theater for -- I was a night auditor thought you're crazy, you know. I wouldn't have 20 for a long period of time for a few different hotels 20 thought this is where I would end up, but I'm glad that 21 and resorts, and I worked at a Circle K. 21 I'm here. 22 Q. Okay. When did you go to work for the Union 22 Q. Do you enjoy it? 23 Pacific Railroad? 23 A. I do. 24 A. In 2011. It was February 13th. 24 Q. Good. Much of the time, I understand, you've 25 Q. And who do you work for now? 25 worked on System Gangs. Page 7 Page 9 A. For Union Pacific. 1 1 A. I would say by now it's pretty much 50/50. 2 2 Q. All right. I've worked -- half the time when I started I was 3 Let's talk a little bit about what jobs 3 working on District Gangs. I worked in Tucson, I 4 4 you've had on the Union Pacific Railroad. First, can worked in Gila Bend, and then after that I went off the 5 5 you tell us why you went to work for the Union Pacific system for a while, moved around different locations 6 6 with the 8501 System Gang, then I came back here and 7 7 A. Well, at the time, I was getting close to I've worked in Willcox and I'm currently in Phoenix. 8 graduating from school with my Bachelor's degree, and 8 Q. Okay. A District Gang, is a Gang that will 9 work in a -there's not a lot of job openings here in Tucson for 9 10 people for game design and stuff, and I ran into Larry 10 A. General location. 11 Collins, who was the hiring manager here in Tucson, who 11 Q. General location. A System Gang can work 12 persisted that I should apply for the railroad. And, 12 system wide on the Union Pacific? 13 you know, I thought it was a great idea, but I didn't 13 A. Yeah. I've worked all the way from 14 know what my odds were getting hired, and I ended up 14 California all the way over to Wisconsin. 15 putting in for it and getting the job. I thought it 15 Q. Now, when you work on the System Gang you get 16 was a great career to get in to. 16 per diem? 17 Q. Great. Tell me, what do you like about 17 A. Correct. 18 working on the UP? 18 Q. Explain to us what per diem is and what about 19 A. I like traveling, I like being able to move 19 that appeals to you. 20 around and go to different areas. I also liked the 20 A. The good thing about per diem is, when you're 21 fact that I get to go outdoors. I was behind a desk 21 out and about and away from your family and stuff at 22 for a long time, so it's nice to do something 22 home, you get this additional money, which kind of 23 different, change it up a little bit. I think that's 23 offsets your costs. They give you per diem, which 24 also one of the best things about the railroad, is that 24 allows you to pay for your hotel and food for the day, 25 if you don't like something you're doing, you can just 25 and makes it to where you can pretty much go anywhere

Page 12 Page 10 and have, like, a supplemental income to offset the 1 1 July 26, 2015. 2 2 A. That's correct. 3 Q. Now, were you one of the employees that is 3 Q. All right. 4 4 able to save some of the per diem or do you pretty much Have you reviewed the statement that you gave 5 5 have to use that up to support yourself while you're on to Sean Dillon? 6 6 A. Yeah, I looked it over. the road? 7 A. We all try to save a little bit of it. You 7 Q. Can you explain to us the process of how you provided that statement to Mr. Dillon? How did that 8 try to save as much as you can, because it definitely 8 9 9 helps with bills and stuff at home. Like, for me, I 10 10 have student loans, so, you know, the additional amount A. He had done an over-the-phone kind of 11 of money that I can save, it goes towards my student 11 statement thing where he -- yeah, he basically asked me 12 12 to give my recollection of what had happened, and then 13 13 Q. In your experience, how will employees on, he sent what I had said back to me, and I reviewed it 14 14 for example, 8501, Gang 8501, how will they conduct and made any changes, if needed, then I signed off on 15 themselves to try to save some of that per diem? 15 it and sent it back to him. 16 A. We'll do different things like carpooling 16 Q. And we'll talk about that more in a minute. 17 together, we will share hotel rooms, because the per 17 Did you -- when you reviewed the statement 18 diem amount is a base amount that they give you, and 18 that you gave to Sean Dillon, is it accurate or are 19 split cost of food. Like, obviously, it's cheaper to 19 there any changes that you want to make to it or 20 20 cook your own food than it is to go out to eat every anything like that? 21 night, plus it's healthier. So we'll have one person 2.1 A. No; it was accurate. 22 cook per night, that's what we used to do with the guys 22 Q. In additional -- in addition to that, to 23 I roomed with, and we would all split the cost of food, 23 prepare for this deposition did you meet with the UP 24 and it definitely helped out in the long run. 24 lawyers Mr. Schmit, Mr. Garland? 25 25 Q. Great. I want to talk a little bit about A. Yeah. I met with them earlier today. They Page 11 Page 13 1 what you've done to prepare for the deposition. I know 1 kind of gave me a foundation of what I should expect 2 2 you've talked with my assistant, Donna Baker, to coming in here, because this is the first time I've 3 coordinate this the deposition; is that right? Did you 3 done one of these. 4 talk with Donna or did she send you an email or a 4 Q. Kind of warned you about me a little bit, did 5 5 letter? they? 6 A. I don't think I talked with Donna. I think 6 A. No. No negative things. 7 7 there was a guy I talked with. Q. Good. Do you have a memory of giving a 8 8 As far as coordinate the deposition, what do recorded statement to any employee of the Union Pacific 9 9 you mean by that? Railroad in the few days after Mr. Herrera's injury? 10 Q. Well, for example, you and I talked some -- I 10 A. There was a person that came by, and I had to honestly don't remember, a couple of weeks ago. 11 11 talk with him in the vehicle with him. I had to give 12 12 him a statement, and he recorded the statement. I 13 don't recall his name, though. 13 Q. To let you know about the deposition --14 14 A. Correct. Q. Does Bill Herring ring a bell? 15 Q. -- where it would be. And then we sent you a 15 A. It could have been him. 16 copy of the statement that you had given to Sean 16 Q. Okay. Have you seen a transcript or listened 17 Dillon. 17 to a recording of that statement? 18 18 A. Correct. A. No. 19 19 Q. All right. Q. And do you remember where that was taken or 20 2.0 A. That's the guy I talked with, Sean Dillon. when? 21 21 A. We were still in Kansas, I believe, and we 2.2 22 A. I haven't spoke with him, though, in weeks. were working that day, and they said that I needed to 23 23 Q. Okay. And just to lay a little foundation talk with someone, and that they would bring me out to 2.4 here, we understand that you were working with 24 continue working with the Gang afterwards. 25 Guillermo Herrera on Union Pacific Steel Gang 8501 on 25 Q. And you met with him in his vehicle?

Page 14 Page 16 1 A. Yeah. 1 BY MR. COX: 2 Q. And gave him a recorded statement, he had a 2 Q. I'm just going summarize some of it, because 3 recording device? 3 certainly we'll be able to read it. You worked on 4 4 A. He had a recording device. Division Gangs for nearly three years before bidding on 5 5 8501 Steel Gang, and at the time of this statement in Q. All right. 6 And did the UP ever furnish you a copy of 6 November of '15 you had been working on 8501 for about 7 7 a year-and-a-half. So you had been working on 8501 that transcript? 8 8 A. Not to my knowledge. about how long in July of '15? 9 9 MR. COX: Okay. Let's -- let me ask you to A. About a year and a couple months. 10 mark for me as Exhibit -- I think we're at 32. Let me 10 Q. Okay. Now, what was your bid position on 11 just hang on. Let me just verify that. 11 8501 Steel Gang? 12 Yeah, we're at 32. Would you mark that as 12 A. At the time, I was a bus driver. 13 13 Q. And explain a little bit to the jury what Exhibit 32, please. 14 14 (Deposition Exhibit Number 32 marked for your responsibilities are as bus driver. 15 15 identification.) A. Well, my main responsibilities are shuttling 16 BY MR. COX: 16 the people back and forth or any kind of equipment that 17 Q. Mr. Newman, if you would take a look at what 17 they might need. That's what my responsibilities 18 we've marked as Exhibit 32, and take a look at that and 18 normally are as a bus driver, but I also got out and 19 19 review it for initials and your signature. helped the Gang a lot. Once I was done doing that, I'd 20 20 get out, worked with whatever section of the Gang they And my question to you is, is that the 21 21 would need me to work with for the day. statement that you provided to Sean Dillon, provided 22 him the information, he typed it up, sent it to you, 22 Q. We need to understand why a bus is necessary, 23 23 why a bus is necessary to bus other workers to and from you reviewed it and signed it? Is that that statement? 24 A. Yes. 24 the job site. Can you explain that a little bit? 25 Q. All right. 25 A. Yeah, sure. A lot of the places we go to are Page 15 Page 17 1 1 And what I'd like to do, with your smaller cities, so they don't necessarily have the room 2 2 permission, is go through some of it in some detail, to either put us in hotels there or for us to have our 3 ask you to read me part of it, and then I'm going to 3 equipment in the area there. So what will happen is, 4 4 ask you to explain some of the things in it to me. Is we'll met up in the morning at a centralized location 5 5 that okay with you? and then we'll take a bus out to wherever the 6 A. That's fine. 6 equipment's at or wherever we're starting work for the 7 7 day, and normally that's not right next to where we are Q. Okay. We know that the statement is made 8 8 regarding the personal injury of Guillermo Herrera, who 9 9 Q. And then bring them home at night? sustained injuries on July 26, 2015, while working for 10 Union Pacific Railroad near Onaga, Kansas, and then 10 A. Correct. 11 Sean Dillon introduced himself in the statement. 11 Q. Okay. The Gang had moved from Oroville, 12 12 California to Onaga, Kansas? MR. SCHMIDT: Jim, just for the record, can 13 13 we go off the record for a moment? A. Correct. 14 14 Q. Explain when that was and what it was like I haven't seen this statement before now. 15 working in Oroville, in terms of the weather and 15 I'd like a chance to read it, so I'm not trying to read 16 16 this and listen to you. So let's just go off for a climate, compared to Onaga, Kansas. 17 A. Well, when we moved from Oroville, I believe 17 moment, the record for a moment. 18 we were just starting to half coming into Onaga. And, 18 MR. COX: Sure. 19 Oroville, you know, that's not necessarily northern 19 THE VIDEOGRAPHER: We're off the record at 20 20 10:13. California, but it is upper California. And then going 21 into Kansas, it's -- we were working on the -- in Onaga 21 Thank you. We're off the record. 22 22 (Off the record.) it's upper Kansas, and the difference between the two, 23 I mean, heat wise, they are probably around the same, 23 THE VIDEOGRAPHER: We are back on the record 24 but the humidity in Kansas is a lot worse, easily 24 at 10:19. / / / 25 double what it is in California, I'd say. 25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

5

6

7

8

9

10

11

19

20

21

23

24

Page 18

Q. Now, you mentioned work-and-a-half. Explain to the jury -- they may know by now. I'm not sure what order we'll put the witnesses on in the trial. But explain to the jury what -- when you say this 8501

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

17

18

19

21

22

2.4

Steel Gang is working halves. A. We consider half basically our work schedule. You get like -- you have what's either, like, a T1 or T2 schedule, and we were working the T2 schedule. So that basically means that we'll come in for eight days and then we'll get seven days off. So you think of a half as -- and that your work schedule, and then you get the -- another half of the schedule off. And that's a pay half, pretty much. Q. Now, what was the first day on the job in

Onaga, Kansas? I understand you all -- the Gang transfers from Oroville, California, and my understanding is the track machines that we hear about, those are transported from Oroville, California, to Onaga, Kansas, on flat -- railroad flat cars.

A. Yeah. Basically what will happen is when we do a major Gang move we have a train that comes in that that's specially made for the equipment. We'll load up the equipment on there, any of the buses and stuff that we can put on there, vehicles, we'll load up and chain those down, and same thing goes for the equipment,

Page 20

So it has been seven days since you last work in Oroville, California, before coming back to work on July 24th in Onaga, Kansas?

A. That's correct.

Q. Okay. Tell me what you can recall. And feel free to refer to the statement if you need to. Tell me what you can recall occurring on July 24th.

A. Well, when we arrived there was already, like, a skeleton crew there starting to break stuff down, get things off the train, which isn't exactly uncommon. It's just -- you know, sometimes it's easier to have people there to help line the train out and get things ready to go.

We showed up about a half day because there was an offset for the travel over there. And once we got there, when we first arrived, we did a little job briefing and we got on one of the buses, because the other bus wasn't down yet, and that took us out to the job location.

Q. In your statement you reference you heard that Assistant Foreman Charles Turner had difficulties

A. Yeah. We heard over the radio that he was having problems when -- I wasn't there, so I don't know exactly what happened while he was out there. But when

we'll load those up and chain them down. And then that train will move its way to the next location, and then when we get there, we do the reverse and take everything off.

Q. And it moves during the seven days that the Gang is off?

A. Our off cycle, that's correct.

Q. Off cycle. Thank you. All right.

Tell me what you remember about -- and what was the first day at Onaga?

A. What do you mean by that?

Q. When was the first Gang first at Onaga? What was the first workday at Onaga?

A. I don't recall if it was a Monday or Tuesday.

15 O. No. No. Just the date.

16 A. I believe it was the 24th.

Q. Of July?

A. Of July.

Q. And I know when you all are working on those

2.0 Gangs days of the weeks kind of blur on you.

A. Yeah. We don't normally run Monday to Friday, so the day of the week isn't as important as

23 the date of the month.

Q. And what happened on July 20 -- well, let me

25 just lay this foundation too. Page 21

we showed up I did notice them taking him out of the

Speed Swing, and then they sent him home for the day.

3 Q. Okay. When you say take him out of Speed 4 Swing --

A. That's a piece of equipment pretty much travels on the track or it hauls rail. It's kind of like a backhoe in a sense. It has, like, a stinger sort of at the end that will come out and pick up rail.

Q. Do you know, is the cab of the Speed Swing air conditioned?

A. Normally.

12 Q. Were you close enough to him, Mr. Turner, 13 when they were unloading him from the Speed Swing, were 14 you close enough to observe his condition? Was he able 15 to climb out? Were they helping?

16 A. I know they helped him out. I don't know if 17 he was coherent or anything like that. Like I said, 18 wasn't close enough to see that.

> Q. Okay. And what did you hear over the radio? This is a radio that communicates --

A. Throughout the Gang.

22 Q. Throughout the Gang.

A. I had heard that he had fallen out and -- but

I don't -- I know that he was having problems with the

25

heat is what I was understanding from the radio

Page 22 Page 24 1 conversation. 1 cleanup crew because they were shorthanded. 2 Q. And many us use the term "falling out." When 2 Q. Okay. Let me explore a little bit of that 3 3 you hear the term on the 8501 Steel Gang, "falling with you. 4 4 out," what does that mean? As the bus driver, will you actually drive 5 5 A. It could mean a couple different things. It the bus along the right-of-way road along the railroad 6 just basically -- the generalization of it would be 6 track to get to the job site? 7 7 that you're having problems with the heat at the moment A. Sometimes, if it's possible to drive there. 8 8 and you can't work. At this location I don't believe we could fit the bus 9 9 Q. All right. through there. I know where I dropped them off 10 10 Now, as you're -- were you the bus driver on originally was at a crossing, then I moved it to 11 the 25th? 11 another crossing, which was in between -- we had a 12 12 crossing, then we did some work, there was another A. Yeah. 13 Q. As you're driving the -- no. Wait a minute. 13 crossing, then we did more work past that. 14 14 Okay. That's the 24th we were just talking about. Q. How much distance -- do you remember how much 15 A. Correct. 15 distance there was between those two crossings? 16 16 Q. What did you do on the 25th? A. I would say maybe about a half-mile. 17 A. Probably just worked with the Gang for the 17 Q. And part of the machine operators, the 18 equipment operators, you unloaded one location and the 18 day. 19 Q. Did you work part of the time as the bus 19 laborers at another? 20 driver on the 25th? 20 A. That's correct. 21 A. If I was running the bus for the day, then, 21 Q. Why is that? 22 22 A. Because the machines don't always tie up at 23 the location that we're first starting work. You have Q. And in your statement you make the statement 23 24 24 that temperature and humidity were the topic of to normally put the machines in, like, a siding or an 25 everyone's conversations. I heard so many workers on 25 area of the track that's not being used so it doesn't Page 25 1 the bus complaining that the heat and humidity was 1 disrupt train traffic. 2 terrible, making it very hard to work. 2 Q. So you're dropping the laborers as close to 3 Tell me what you base that on or why you made 3 the job site or work site as you can so they don't have 4 4 that statement? to walk to the work site? 5 5 A. Well, the thing about a being a bus driver is A. Correct. Also, in the morning sometimes 6 everybody passes you as you're coming on to the bus. 6 we'll have some remaining cleanup to do, so they will 7 7 go back there and everyone will kind of help out a And railroaders are normally very vocal, and it was hot 8 8 out there, it was definitely a transition from where we little bit until the equipment comes back, and then 9 9 were, and from -- all the guys were saying, you know, everybody mans up the equipment. 10 they were all sweaty and everybody, like, oh, the 10 Q. Okay. All right. 11 heat's just horrible and, you know, turn that A/C on, 11 Now, tell us a little bit about this cleanup 12 let's --12 crew. We've heard a fair amount about it and will have 13 heard about it, I'm sure, by the time you testify. But 13 Q. All right. 14 14 Now I'm going to page two of your statement. it looks like your memory was you parked my bus and 15 We're moving to July 26th. Tell us what you can recall 15 began helping the clean up crew at about 9:00 a.m. 16 doing on July 26th. This is the day of Mr. Herrera's 16 Does that sound about right? 17 injury. 17 A. Yeah. 18 A. Well, in the morning we had our job briefing 18 Q. Do you remember what time you would have 19 like we normally do, then after the job briefing 19 dropped them off? 20 20 happened we all loaded up on the bus. And normally A. Job briefing normally takes a half-hour to 40 21 they would separate laborers and equipment operators, 21 minutes, maybe 20 minutes for travel, so a full hour. 22 and equipment operators go to one location and laborers 22 So if we started at 6:00, I would have dropped them off

23

24

25

23

2.4

25

would go to the other location and start doing some

of first, and then after that I got out and helped the

work. I had some bus duties that I needed to take care

Q. Tell me -- and we do understand this, but so

we'll have a context within your deposition, in general

Page 26

terms, what does the cleanup crew on 8501 do?

- A. The cleanup crew is the crew that is behind all the rest of the men and equipment, and their job is pretty much quality control. They make sure that everything looks nice, everything that's missed by the rest of the equipment gets taken care of, which includes clipping up ties, putting in spikes, you know, moving ties forward or backwards, depending on where the welds might fall, or pretty much doing anything that the other equipment does that's left over.
- Q. Okay. Now, clarify for me, and this is a minor point, but when you weld two pieces of rail together, does the weld have to be between the ties or on top of the tie?
- A. As per the rules, it's supposed to be in the crib between the ties.
- Q. All right.

Who was on the cleanup crew that morning at 9:00 o'clock, on July 26th at 9:00 o'clock when you showed up?

- A. It was Guillermo; Scott, the Assistant Foreman; and Dennis on the Camp Car.
- Q. Let's give them some last names, although from here on you can refer to them as the first name if you need to.

Page 28

- Q. Now, the cleanup crew is supposed to have -tell us what a full contingent for that cleanup crew consists of.
- A. Contingent, by that do you mean staff?
 - Q. Yeah, when it's fully manned or personned?
 - A. Well, I think that a proper crew amount back there should consider -- should consist of one operator for each piece of equipment, so one person on the P-Car, one person on the Camp Car, which is what Dennis was running. They should have at least two laborers, so that way you can have one person watching each rail as you're coming up, because Dennis's view, he can only see what's inside the track. He can't tell if there's anything wrong on the outside of the track, so you need somebody there to be able to verify. And then we use hand signals, since the equipment's loud, to let the operators know, you know, where to stop, where to -- you know, what to do, what they need to clip things up,
 - O. Okay.

A. And, of course, more people help. You could have an additional person helping mark ties for the person in front, but that's the minimum that you would need.

or if they need to bring up some tools for us to use.

Q. And Scott Nicholson was the Assistant

Page 27

- Guillermo is Guillermo Herrera?
- A. Correct.
- Q. The Assistant Foreman is Scott, is Scott Nicholson?
- 5 A. That's correct.
 - Q. And Dennis is Dennis Dickison?
 - A. Yes.
- 8 Q. All right.

What was Dennis Dickison's job that day?

- A. He always worked on the Camp Car, which is the very last piece of equipment. His job is to pretty much -- it hauls all the tools that we'll need for the day, and he clips up any of the clips that hold the ties on to the rail.
- Q. We understand that Dennis Dickison was on light duty on that day and preceding days and was not able to do any of the physical work that was required of the cleanup crew. Is that your understanding?

MR. SCHMIDT: Object to the form.

A. Yes.

BY MR. COX:

- Q. When you arrived at 9:00 a.m., who had been performing all of the physical labor duties on the cleanup crew?
- A. Guillermo Herrera.

Page 29

- Foreman?
- A. Correct.
 - Q. All right. All right.

Now, tell us what the P-Car is supposed to do on that Gang.

- A. So the difference between the P-Car and a Camp Car is the P-Car can clip and declip clips that hold the rail together. The Camp Car can only clip things up. So the P-Car's main job is to try to get some of the clips they can see to make the job a little easier in the back, but also, primarily, to unclip that clips that are messed up.
- Q. Let me see if I -- I don't know if I have a photo of those clips or not. Give me a minute here.

Yeah. Let me hand you Exhibit 6 and ask you to hold that up so the videographer can see it. And can you show us a little bit about that. Show us what the rail is, the ties and the clips.

A. Okay. Well, this piece right here would be the rail. These right here are concrete ties. And all this rock here is what we consider ballast. And these are the clips, which underneath the clips we use, like, a plastic insert, which we call a biscuit. So when you put the biscuit on there it's like a spacer and it helps hold down the rail, along with the clips that go

Page 30 Page 32 1 into these grooves on the ties. 1 other side of the rail, and the hook will go into the 2 Q. In the old days on -- well, on wooden ties 2 clip part, and as you're pulling this big, long handle 3 you would use tie plates and spikes to hold the rail in 3 down, it pulls the clip up. 4 4 place? Q. So the handle gives you the leverage you need 5 A. Correct. 5 to pull the clip on to the base of the rail? 6 Q. On concrete ties you use clips? 6 A. Correct. 7 7 Q. And how about that in terms of physicality? A. Yeah. 8 Q. All right. 8 A. Those get kind of stuck sometimes. So what 9 9 And it is the P-Car that can be used to clip we'll have to do is we'll take a hammer, a 10 sledgehammer, and we'll kind of tap it in while we have 10 or declip, put on or remove those clips that hold the 11 rail in place? 11 someone putting on the force to put it on. 12 A. That's right. 12 Q. And that's necessarily a two-man job when you 13 13 Q. All right. are using that sledgehammer? 14 14 A. Well, yeah, when you are using a Now, to do -- to clip or declip those clips 15 15 sledgehammer. by hand, would you describe that in terms of the 16 physicality of the work, the strenuousness of the work? 16 Q. Okay. 17 A. So for a declipper it's a -- it kind of looks 17 A. It's the same thing for the other clips, that 18 18 like a pair of scissors, I guess is the best way to when you are taking them off sometimes they go on easy 19 describe it. They are long handled, and you place them 19 and sometimes not. 20 20 Q. Okay. Now, we talked about the -- what is on the clips and you have to squeeze them together, 21 because the -- you have to get the tension on them to 21 the purpose on that cleanup Gang of the P-Car? 22 be able to pull them off. So you put them on there, 22 A. What do you mean by "purpose"? 23 23 Q. What is it used for? What's it supposed to it's got little grooves that go into the clip part, and 24 then once you've pulled it together and put the tension 24 be used for? 25 on, then you pull it back to remove the clip off of it. 25 A. Primarily, it runs in front of the Camp Car Page 31 Page 33 1 Q. Okay. So the tips -- the clips, when they 1 and it reclips or unclips the clips that -- the main 2 are on the base of the rail, are under tension? 2 function, I would say, is to make sure that it unclips. 3 A. Correct. 3 That's the most important part, because if you unclip, 4 4 Q. You have to take that tension off manually it makes it a lot easier, because the Camp Car is 5 5 with the declipper tool, and then once that tension is behind it, and the Camp Car can only reclip. But using 6 off, slide them off the base of the rail? 6 the machine to reclip stuff is a lot easier than doing 7 7 A. Not just that, but the grooves they go into, it by hand. 8 8 once the clips are in, it spreads out so that they Q. How does the use of the P-Car to declip the 9 9 rail affect the amount of laboring or physical laboring can't pop back off. So you're actually putting 10 pressure on the clip to pull it the together to be able 10 that the laborer or laborers have to do? 11 to pull it back out. 11 A. Well, the P-Car, just like with the people 12 O. Give us some sense of how hard that work is. 12 that work in front, you know, they can't get everything 13 and they'll miss some stuff. But the great thing about A. It could be easy, it could be incredibly 13 14 14 difficult. It just depends on how much tension is on it is it will cut down the labor that we have to do. I 15 the clips at the time. You know, none of them are 15 would rather put clips on than take them off. And if 16 16 you have a piece of equipment in front you that takes going to be exactly the same. And sometimes they do 17 get stuck on there and you have to, you know, really 17 the clips off, it makes it a lot easier for the people 18 yank at it to get it off, but they are not all like 18 behind you. 19 19 Q. And in the cleanup crew, that job would fall that. It's just hit or miss. 20 to the P-Car? Q. How about to put the clips back on, describe 2.0 21 that process manually. 21 A. Correct.

22

23

24

25

22

23

24

25

A. Manually, to put the clips back on we have

It's got a hook on the bottom of it, and basically what

it does, is the banana will hook on to the rail, on the

what's -- what we call is a banana or a reclipper.

Q. Okay. Now let's talk a little bit about

comments in here about him in your statement.

You indicate that he was new and

Assistant Foreman, Scott Nicholson. You make some

Page 34 Page 36 1 inexperienced. How did you -- do you know what was his 1 Steel Gang where a Foreman or Assistant Foreman chose 2 first day on that Gang where -- his job as Assistant 2 not to use the P-Car? 3 3 Foreman? A. Yeah, once. 4 4 A. I think he had been an Assistant Foreman Q. And tell me about that. 5 before, but I don't know that for sure. But as far as 5 A. The Assistant Foreman thought it would work 6 being -- I know that was his first half on the Gang. 6 better without it. And we had an old operator there 7 Q. Had he ever -- in your discussions with him, 7 who, after doing it for a little bit his way, decided 8 did you learn whether or not he had ever worked on a 8 it was better to go and use the equipment and went 9 9 Steel Gang before? ahead and did it anyways. And once he saw what it was 10 10 A. He -- no. That was the first time he had like to actually use the equipment, he realized it was 11 worked on the Steel Gang, according to what he told me. 11 12 Q. We've been referring to this 8501 Gang. It's 12 Q. And did you and Mr. Herrera or both of ya'll 13 a 8501 Steel Gang? 13 talk with Scott Nicholson about using the P-Car rather 14 14 A. Correct. than doing it manually? 15 15 A. Guillermo had told me that he had talked with Q. And what does Steel Gang mean? 16 A. We do a lot of rail laying and pad laying and 16 him about it. 17 stuff like that, whereas, the tie side will do a lot of 17 Q. Okay. And did that succeed? Did 18 18 tie changing and the stuff under the rail. Mr. Nicholson accede to or agree with Mr. Herrera's 19 19 Q. Okay. What impression did you form, in suggestion that --20 20 A. No. working with Scott Nicholson, about his level of 21 understanding of how to run the cleanup crew 21 Q. -- that you all use the P-Car? 22 efficiently? 22 23 MR. SCHMIDT: Foundation. 23 Q. When you don't use the P-Car, how does that 24 A. He was new. He -- you know, since he hadn't 24 affect the physical work of the laborers? 25 done that before, I would imagine his level of skill 25 A. It definitely makes it harder. The reason we Page 35 Page 37 1 back there, as far as running it, wouldn't be very 1 have the equipment out there is to make it easier on 2 high. He seemed like a nice guy, but, you know, he 2 us. When you got to do everything by hand, it kind of 3 just didn't know. 3 defeats the purpose of having the equipment. 4 4 BY MR. COX: Q. As a result of doing it by hand, was the 5 5 cleanup crew falling behind the rest of the Gang? Q. Didn't know? 6 A. He just didn't know what exactly it entailed 6 A. Yeah. It wasn't just because we were doing 7 7 it by hand, though. We were also -- we didn't have the being the Assistant Foreman back there. 8 8 Q. Okay. What instructions did Mr. Nicholson manpower to keep up with the Gang. 9 9 Q. Okay. Now, you make this statement here, it give you and Mr. Herrera on July 26th about whether or 10 not to use the P-Car? 10 was evident -- let me get you context here. 11 A. He didn't want to use it, because he thought 11 You say Scott's -- talking about Scott 12 Nicholson's inexperience led him to believe that 12 that it would work faster the way he was telling us to performing the tasks manually was more efficient than 13 13 14 14 Q. How was he telling you to do it? using the P-Car. Guillermo attempted several times to 15 explain the need for the P-Car, but Scott would not 15 A. To bump the P-Car up and to do it by hand. 16 16 Q. What do you mean "bump the P-Car up"? accept any of his advice, as you've already told us. A. Basically, you would just have an operator 17 Then you make the statement, it was evident 17 18 that Scott had an attitude toward Guillermo by the way 18 move the equipment forward and then come back and help. 19 he spoke to him. 19 Q. To do work manually? 20 20 MR. SCHMIDT: Just a moment. Finish your A. Correct. 21 21 Q. So "bump the P-Car up" means run it up the question. 22 track some distance and then --22 BY MR. COX: 23 Q. What do you mean by that? 23 A. Yeah. And get out and walk back. 24 MR. SCHMIDT: Objection; form, leading 24 Q. I got it. Okay. 25 Now, have you ever worked before on an 8501 25 narrative. It's not even a question. Foundation.

Page 38 Page 40 1 Go ahead. 1 Q. And where does the water come from? Is it 2 A. Well, when I had got there they seemed like 2 something you all bring? 3 they were not getting along well together. And I don't 3 A. We're provided water. We're provided water. 4 know if it was partially because Guillermo was 4 Normally, we grab it in the morning from one of the 5 5 persistent with using the P-Car or if it was something buses, will have water on it. And we'll grab it and 6 that happened prior to when I got there, but they 6 we'll bring it out there with some ice, if we have the 7 didn't seem to be seeing eye to eye, which happens 7 ice with us, or sometimes we'll -- if it's really hot, 8 sometimes out there. 8 they'll set up, like, cooling stations and stuff like 9 9 BY MR. COX: that, and we can refill our ice and water and stuff 10 Q. Did you agree with Mr. -- or what was your 10 there. 11 position about whether or not the P-Car should have 11 Q. Where do you store the water when you are 12 12 working on the cleanup crew? 13 A. I absolutely think it should be used. 13 A. The machines have coolers on them, little 14 Q. Did Mr. Nicholson ever pitch in and help with 14 coolers on them, like the kind you see in, like, the 15 any of the physical laboring work? 15 football games, the round ones. 16 A. Not really. I mean, he didn't understand 16 Q. Like an Igloo cooler? 17 what we were doing back there, so it was kind of a 17 Yeah, an Igloo cooler. 18 learning experience for him. You can't expect somebody 18 Q. Okay. 19 to really help out if they don't know what they're 19 A. We'll normally stock that up with bottles of 20 20 doing. water and ice. 21 Q. All right. 21 Q. And is there one on the Camp Car? 22 Now let's talk about the weather on 22 A. Yes. 23 July 26th. How would you describe it, or what is your 23 Q. And was there one on the P-Car? 24 memory of what the weather was like on July 26th. 24 A. Yes. 25 A. It was hot, it was humid and sunny. I don't 25 Q. Now, let's talk a little bit about the Page 41 Page 39 1 know what else to say about it. You know, it was a 1 cooling station. 2 2 very muggy kind of day. First, what is a cooling station? How is 3 Q. Are you trained or do you know or from your 3 that term used to describe what was present on the 8501 4 4 Steel Gang? personal experience can you tell us how the temperature 5 5 on the track, when you are standing on the ties in A. Cooling station is pretty much an area that 6 between the rails or next to the rails, compares with 6 they will set off of the track. It will have a big 7 7 the ambient temperature, the temperature around the cooler there that will have water. They will have 8 8 another cooler that's just stocked with bags of ice, 9 9 It's always been kind of a general knowledge. and it will be shaded. They'll set up, like, a tent. 10 It even states it in our rule book that the temperature 10 Q. Okay. Was there a cooling station, as you've 11 of the rail can be up to 20 degrees hotter than the 11 described it, available to you and Mr. Herrera on the 12 ambient temperature. So when you are working around 12 morning of July 26th? 13 13 A. They had a cooling station out there in front that, you know, you get the temperature from the rail 14 14 coming up, so whatever temperature you're at in the of us, but they took it down. I don't think they 15 location you're at, it could up be to 20 degrees hotter 15 realized that we were still back there working. 16 just because of the heat coming off the rail. 16 Q. And do you know where it was moved to? 17 Q. Tell me what you did and what you observed of 17 A. No.

18

19

20

21

22

23

24

25

A. Well, we were drinking plenty of water. I had actually brought a big thing of juice with me that day, and I was drinking that. We tried to take breaks and hydrate ourselves as much as we can. And then I eventually ran out of my juice and was drinking the water with him.

Guillermo Herrera on the 26th, in terms of your efforts

to stay hydrated. Tell me about that.

18

19

20

21

22

23

2.4

25

they ended up doing. We were -- we never made it to the bend where they did the jump before the day was up, so it was pretty far behind.

is they will jump to the next location, and that's what

Q. How far behind the main Steel Gang group had

A. We couldn't see them anymore. There was a

bend, and they -- sometimes what will end up happening

the cleanup crew fallen that morning?

Page 42 Page 44 Q. So when you are on the Camp Car trying to get 1 Q. Okay. Let's talk a little bit about breaks 1 in the shade under the canopy, are you exposed to the 2 from your work to rest, cool off, hydrate. 2 3 3 What was Mr. Nicholson's practice on heat of the engine? 4 4 July 26th? A. Yes. 5 5 Q. All right. A. What do you mean by that? 6 Q. What would he tell ya'll to do, what would he 6 Tell us about your memory of Mr. Herrera, 7 let ya'll do in terms of breaks? 7 Guillermo Herrera, walking down to the mechanic's truck 8 A. Well, we tried to take breaks. In the 8 where he can sit in the air-conditioned cab. What do 9 9 beginning of the day, I think it was more like we were you remember about that? 10 10 trying to take breaks when he was allowing it. And A. I know Guillermo was feeling hot and that he 11 then towards the end of the day we were just taking 11 went and took a little break in the mechanic's truck, 12 breaks whenever we could, regardless of what he said. 12 because it is a -- he does have A/C in the mechanic's 13 13 Q. When you say "regardless of what he said," truck. And, you know, they are there to help us out 14 too, so he went and took a little break there and came 14 what would he say? What memory do you have of what 15 15 Mr. Nicholson would say to you and Mr. Herrera when you back to work. 16 would try to take a break? 16 Q. Do you have any memory of how long he was 17 A. Well, I know that he wanted us to get back to 17 gone, how long he was in that mechanic's truck? 18 18 work. You know, he is the Assistant Foreman, it's part A. I wouldn't say no more than 30 minutes. 19 19 of his job to make sure we're continuing our Q. Did Mr. Nicholson -- did you observe Mr. 20 production, so that's pretty much what he would tell 20 Nicholson go down to the mechanic's truck to talk to 21 21 Mr. Guillermo Herrera? 22 Q. Okay. You described the heat as devastating 22 A. Yeah. I know that he came back after that. 23 in your statement, and the only shade we could get was Q. Scott -- or Guillermo did? 23 24 A. Yes. from the canopy at the Camp Car. 24 25 First, why would you use the word 25 Q. Did Guillermo tell you what Scott Nicholson Page 43 Page 45 had said to him? 1 "devastating" to describe the heat on July 26th? 1 2 2 A. So being from Arizona, you know, I have --A. Yes. 3 I'm used to hot weather. The hot weather, though, with 3 Q. What did he say? 4 4 humidity is just insane. I'm not -- you know, I would A. Guillermo told me that Scott said that he 5 5 rather have the dry heat over the humidity heat any needed to get back to work or he would be sent home for 6 day. I think that it just really doesn't let you know 6 the day without pay. 7 7 when you stop sweating or anything like that, because Q. Do you know who the mechanic was that was in 8 8 you're constantly feeling soaked. charge of that truck? 9 9 Q. Soaked with sweat? A. Yeah. It was Brad Bradley. 10 10 Q. All right. A. Yes. What did Guillermo do after Scott Nicholson 11 Q. Okay. Now, the Camp Car had a canopy on it. 11 12 What does that mean? 12 went down to the truck and talked to him? 13 A. It's -- so pretty much the Camp Car has a 13 A. He went back to work. 14 metal top on it that provides shade for the operator. 14 Q. How long was he able to work? 15 Q. Now, if ya'll were to sit on that Camp Car 15 A. Well, we worked for -- until he ended up 16 for shade under the canopy of the Camp Car, is the Camp 16 falling out. 17 Car running while ya'll are on there? 17 Q. Tell me what you and he are doing during that 18 18 A. Yes. period of time when he returns to work at 19 19 Q. And what kind of engine does it have? Mr. Nicholson's instructions from the mechanic's truck. 20 20 A. Like I said before, we use hand signals A. We're moving down the track, each of us on a 21 because it's a big engine, it's loud. It's not exactly 21 rail, which is the way it should be run, a guy on each 22 22 easy to hear each other when you are around it. It's a rail, and moving up the P-Car in front, and we're just 23 23 diesel engine. standing in front of the Camp Car just doing what we 24 Q. Does it generate heat? 24 needed to do to clean up the track. 25 A. Yeah. 25 Q. And what type of work were you engaged in at

Page 46

Page 48

Page 49

1 that time?

2.1

- A. Reclipping, declipping, moving ties and just the normal work that would be required back there for the day.
 - Q. Okay. Again, you're doing this manually?
- A. Yes.
 - Q. How would you describe how you were feeling?A. I was hot. I was hot and feeling -- when you
- get really hot you don't really get hungry. You just
 get to this point to where you just want to either
 drink water or kind of relax a little bit. Toward the
 end of the day we were both feeling kind of dizzy,
- end of the day we were both feeling kind of dizzy, which we know that wasn't a good thing, but we were trying to finish out the day and just be done with it.
 - Q. What did Mr. Guillermo do or Mr. Guillermo Herrera do?
 - A. What do you mean?
 - Q. Later in the day or as ya'll are working that period of time.
 - A. We started taking more breaks trying to -because as the day got -- moved on, it got hotter in
 the day, so we were trying to take more breaks
 frequently. And he was doing the same thing I was,
 which was the manual labor, plus moving up the P-Car.
 - Q. And what were ya'll doing in terms of trying

- how he's doing at that time. What did you observe about his physical or mental condition?
- A. He seemed a little out of it. You know, when he told me that he couldn't get up, I knew that it was serious. You know, where -- I don't think either one of us, you know, wanted anything bad to happen out there, and I don't think either one of us would have left each other just hanging like that. And when he told me he couldn't get up, I knew it was a big deal, so I tried to get him to drink more water and stuff, and it just wasn't really working too well.
- Q. And is that the reason that you called Scott Nicholson?
- A. I called Scott as soon as he told me he couldn't get up.
- Q. And is that on the radio or did you do that --
 - A. He was within earshot of me.
 - Q. Okay. You state that his head was hanging down and his eyes were closed and he said, I can't get up. It's pretty self-explanatory, but I need you to describe head hanging down and eyes closed.

What was his condition in that regard?
 MR. SCHMIDT: Objection; form, leading,
 narrative, foundation, he's testifying.

Page 47

to hydrate yourself, remain hydrated?

- A. Drinking water. We were drinking water out of our cooler and just doing anything we could to stay hydrated.
 - Q. Okay. Did there come a time when Mr. Herrera, Guillermo Herrera, sat down again or took a break again in the shade of the canopy of the --
- A. Yeah. We actually -- we were getting towards where the crew had made the jump to the next location, and we took a break to get some water, and Guillermo sat down on the canopy area. And after a little while I had told him I was -- I was, like, hey, you know, we should get back to work. And he's, like, I'll see you in a minute, you know, and told me he couldn't get up. And I asked him, I was, like, you know, you can't get up, are you okay? And he was, like, I can't get up.
- So then I had told Scott Nicholson we needed to get himhelp.
- Q. What happened next?
- A. Scott got on the radio and contacted
 somebody, and the Surfacing Gang Foreman came and
 picked him up in his vehicle.
- Q. We know that to be Bobby or Robert Herrera?
- 24 A. Yes.
 - Q. Describe Mr. Herrera, Mr. Guillermo Herrera,

Go ahead.

- A. Like I said, he was out of it. He seemed like he needed help.
 - BY MR. COX:
 - Q. What impression did you make about whether or not he was about to pass out or not?
 - A. When it became real for me that he was going to pass out is when we were actually trying to get him to the vehicle. He couldn't -- like, we had to help him get to the vehicle. Me and Scott Nicholson both pretty much took one of his arms and put him on our shoulder, like, shoulder on my arm and a shoulder on Scott's arm, and we kind of walked him over to the vehicle, but Guillermo wasn't really walking. He was just kind of -- like, he wanted to help, but he couldn't really do anything other than just sort of shuffle his legs along, but they were more dragging than they were helping us.
 - Q. When Mr. Herrera arrived in his van and you and Mr. Nicholson helped Mr. Herrera, Guillermo Herrera, to the van, where did you think Mr. Bobby Herrera was taking Guillermo Herrera?
- 23 A. I assumed --
 - MR. SCHMIDT: Form, foundation.
 - A. I assumed that he was going to take him to

Page 50 Page 52 1 the hospital or, you know, some kind of medical center. 1 out here, and he got hot, and he couldn't just hydrate 2 2 enough. That's all that I recall, though. 3 3 Q. In your opinion, did he need medical -- from Q. Why would Scott Nicholson have to ask you 4 4 your observations, did it appear to you that he needed that? 5 5 medical attention? MR. SCHMIDT: Foundation, form. 6 MR. SCHMIDT: Form, foundation. 6 A. He -- like I said, he was within earshot of 7 7 us, but he wasn't right next to us when it happened. A. Yes. And that's always been the way that we 8 had talked about it. If somebody goes out, the first 8 BY MR. COX: 9 9 thing we would do is take them to a hospital or Q. Do you have any knowledge of what Scott 10 10 Nicholson -- what job he was assigned to or what his something like that. 11 BY MR. COX: 11 responsibilities were after this happened? 12 Q. On the job briefing form ya'll fill out each 12 MR. SCHMIDT: Foundation. 13 13 day to document weather conditions, tracking time, all A. When I was working on the Gang afterwards he 14 14 these things we've seen on the job briefing form, it wasn't really put in charge of any other people, any 15 15 actually has the nearest hospital location, address and other crew members. He wasn't exactly -- he was still 16 phone number? 16 an Assistant Foreman. He just either worked alongside 17 A. Correct. 17 other Assistant Foremans, but he wasn't necessarily in 18 18 Q. Tell me what knowledge you have of any charge of anybody himself. 19 19 investigation into Mr. Herrera's injury that was BY MR. COX: Q. Okay. Anything else you can remember, 20 20 conducted by any supervisor on the Gang. MR. SCHMIDT: Foundation, form. 21 21 Mr. Newman, about what happened on July 24th, 25th or 22 22 26th that we haven't talked about? A. What do you mean? 23 23 A. Not that I can think of. BY MR. COX: 24 Q. Were you ever contacted? Did any supervisor 24 Q. Okay. Thank you, sir. Thanks for your time 25 on the Gang ever come up to you and talk to you about 25 today. Page 53 Page 51 what had happened or what the conditions were like that 1 MR. SCHMIDT: Let's take a break, go off. 1 2 THE VIDEOGRAPHER: Okay. We're off the 2 day or why Guillermo fell out or anything like that? 3 A. Not that I remember. 3 record at 11:05. 4 4 Q. Is the only person you talked about what had Thank you. We're off the record. 5 occurred -- the only person you talked with about what 5 (Off the record.) 6 had occurred, Bill Herring, the claim agent that took 6 THE VIDEOGRAPHER: We are back on the record 7 7 your statement? 11:15. 8 MR. SCHMIDT: Object, form. And your runner. 8 9 9 Go ahead. **EXAMINATION** 10 MR. COX: I'm going to move to strike. 10 BY MR. SCHMIDT: MR. SCHMIDT: Well --11 11 Q. Mr. Newman, I have just a few brief 12 MR. COX: Go ahead. 12 questions. MR. SCHMIDT: Object to form, 13 13 I wanted to ask you couple of more background 14 mischaracterizes his testimony. 14 questions in regards to this narrative summary of your 15 MR. COX: In what way? 15 conversation with Mr. Herrera's attorney's office at 16 MR. SCHMIDT: In that he's already testified 16 Dillon Snowden. 17 that he talked to your investigator and gave this --17 Was that conversation recorded that you had MR. COX: I'm talking about -- let me 18 18 with --19 clarify. 19 MR. COX: Sean Dillon. 20 BY MR. COX: 20 BY MR. SCHMIDT: 21 Q. Did you talk to any UP employees, other than 21 Q. -- Sean Dillon? 22 Bill Herring, about what had happened that day? 22 A. Yeah. It was an over-the-phone recording. 23 A. Scott had come up to me that day and -- at 23 Q. Okay. Did Mr. Dillon or his attorney's 2.4 the end of it and asked me what happened. And I told 24 office provide you with that recording? 25 him -- I was, like, he got hot, you know, it's horrible 25 A. They provided me with the statement, the one

Page 54 Page 56 in front of you, but that's it. 1 1 six months. I think that was his time on the Gang. Q. On the 8501 Gang? 2 Q. All right. 2 3 And it was a lawyer's office that typed up 3 A. That's correct. Once he came out there -- it 4 4 wasn't immediately, but I'd say within the month he was this statement? 5 A. I don't know. 5 out there, to the month-and-a-half after he had gotten 6 Q. Okay. You didn't type it up? 6 out there, we started carpooling, because we were 7 7 coming from -- the route that we would take up was A. I did not. 8 Q. All right. 8 about the same, so it actually was cheaper in the long 9 9 run for us to carpool. Me, him and couple of other But here's my question. As far as this 10 10 conversation that you had with the attorney guys. 11 representative, that conversation you understand was 11 Q. So when you say "carpool," what's your -- how 12 12 long are you together? I mean, in other words, what's recorded? 13 A. Yes. 13 your origination, what's your destination? 14 14 Q. All right. A. When we were working in Oroville we would 15 15 carpool back from Oroville down to Tucson, and that's And my question is, were you provided with a 16 copy of that recording? 16 where they would drop me off at, and then they would 17 17 proceed on to wherever they were going. And then A. No. coming back, they would pick me up in Tucson and we 18 Q. Were you provided with any of the notes that 18 19 19 the lawyer's representative took during your would travel up to Oroville. 20 conversation with him? 20 Q. In what state is Oroville? 21 A. No. 21 Oroville is in California. 22 Q. Did you create notes from your conversation 22 Q. Okay. And Mr. Herrera, he lives in El Paso? 23 with the attorney representative? 23 A. Correct. 2.4 A. No. 24 Q. So it's kind of right on the way to go from 25 25 El Paso, through Tucson, out to California? Q. Okay. And I'm assuming -- I'm just going to Page 57 1 make the assumption, once you were provided with this 1 A. Yeah. 2 2 narrative, you signed it, you didn't make any changes Q. All right. 3 3 So when we talk about carpooling, I just want 4 4 A. I did actually make a change on it. I don't to make sure we understand. Some people listening to 5 remember what it was, but I remember that I did have to 5 this on a jury may say, well, carpool, you're together 6 send it back once, because there was some stuff on 6 with somebody for 20 minutes driving to the job down 7 7 there that I didn't -- that wasn't correct. the street. 8 8 Q. Did you keep those changes that were made? A. Oh, yeah. No. It was anywhere from, like, a 9 9 A. No. six-hour ride to, you know, eight or nine, depending 10 10 how far we would be going. Q. Keep a copy? A. I did not. 11 11 Q. Okay. About six months or so that you had 12 Q. Okay. 12 done with this Mr. Herrera then before? A. That should be the current updated version. 13 A. Sometimes I would fly, just because it was 13 14 14 Q. All right. easier. It would depend on the location we were 15 The -- I don't -- you were asked some prior 15 working. I carpooled with him when they were coming 16 background questions. I want to make sure that I 16 through Tucson, but if we were up in, like -- like, 17 understand. 17 when we went to Kansas, we weren't carpooling together 18 18 Did you know Mr. Herrera before this time because it was actually out of their way to come get me 19 that you are working together in Kansas in July of '15? 19 and it was easier for me to fly in. 20 20 A. I didn't know him until he started coming to Q. With Mr. Herrera, did you then share other 21 the Gang, but we did carpool a few times going out with 21 expenses, this sharing food or things like you talked 22 22 each other. about earlier? 23 A. We were actually staying at different hotels. 23 Q. So how long had you known Mr. Herrera before 2.4 this incident? 24 Q. Okay. So you didn't share the food? 25 A. I had known him, I would probably say, maybe 25 A. No.

	Page 58		Page 60
1	Q. All right.	1	We are now off the record.
2	And do you still keep in contact with	2	we are now on the record.
3	Mr. Herrera up to today from time to time?	3	(Record closed at 11:30 a.m.)
4	A. I have messaged him, like, you know, Merry	4	(Record closed at 11.50 a.m.)
5	Christmas, stuff like that. Not anything in depth,	5	* * * *
6	though.	6	
7	Q. All right.	7	
8	I think that's all I have. Thank you very	8	
9	much.	9	
10	MR. COX: Thank you, sir.	10	
11	Let me we can take the video off. I need	11	
12	to him advise him about signature.	12	
13	THE VIDEOGRAPHER: Please stand by.	13	
14	This ends media number one in the deposition	14	
15	of Logan Newman.	15	
16	We are off the record at 11:20.	16	
17	MR. COX: You have the right to read this	17	
18	when it's transcribed. It will come out in a	18	
19	transcribed deposition. You have the right to read	19	
20	that and make any changes that you want to make, or you	20	
21	can waive reading and signing. The choice is yours.	21	
22	THE WITNESS: Okay.	22	
23	MR. COX: Whichever you want to do, but he	23	
24	needs to know what you want.	24	
25	THE WITNESS: I don't mind. I'll sign, you	25	
	1112 W 111 (200) 1 doi: 1 mild: 1 1 orgin, you		
	Page 59		Page 61
1	know.	1	
2	MR. COX: Can he mail it to your address?	2	SIGNATURE PAGE
3	THE WITNESS: Yeah, that's fine.	3	
4	MR. COX: Will you do that for me? Thank	4	I, the undersigned, affirm that I have read
5	you.	5	the foregoing transcript of testimony taken September
6	(Off the record.)	6	7, 2016, and I declare under penalty of perjury that
7	MR. COX: Let's make this record.	7	the foregoing is a true and correct transcript of my
8	For the record, I'm going to retain the	8	testimony contained therein.
9	original of 32. Is that all right with ya'll? Or do	9	
10	you want to attach it to the original depo?	10	EXECUTED this day of 2016.
11	MR. GARLAND: You can attach a copy of the	11	
12	statement to the depo if you want to keep the original	12	
13	document, but I still want an attachment of Exhibit 32	13	
14	on the record.	14	LOGAN NEWMAN
15	MR. COX: Give me yours. I'll hand you	15	LOGAN NEWWAN
16	MR. GARLAND: Wait a second. If you have	16	
17	given it to him, then we don't need it attached, or do	17	
18	you want it on	18	
19	MR. SCHMIDT: I think we should have a copy	19	
20	attached to the transcript. But, certainly, for the	20	
21	record, you can maintain the original in your	21	
22	possession, Jim.	22	
23	MR. COX: Would you ask someone to make us a	23	
24	copy so they can keep his and I can give you a copy.	24	
1	XX 11 1 4 (C 0 D (') 4 1'H		
25	Would you do that for me? Put it on the bill.	25	!

```
Page 62
 1
             CERTIFIED REPORTER'S CERTIFICATE
 2
 3
        STATE OF ARIZONA )
                   ) ss.
 4
        COUNTY OF PIMA )
 5
 6
             BE IT KNOWN that I took the foregoing
 7
        deposition pursuant to Notice; that I was then and
 8
        there a Certified Reporter, CR No. 50218, in
 9
        the State of Arizona; that the witness was duly sworn
10
        by me to tell the truth; that said witness's
11
        testimony was reduced to writing by me.
12
             I DO FURTHER CERTIFY the ethical obligations
13
        set forth in ACJA 7-206 (J)(1)(g)(1) and (2) are in
14
        compliance; that I am not a relative or attorney of
15
        either party, or financially or otherwise interested
16
        in the action.
17
             (X) Pursuant to request, notification was
18
       provided that the deposition is available for review
19
       and signature.
20
             () Deposition review and signature was not
21
       requested.
22
             WITNESS MY HAND this 8th day of September
23
        2016.
24
                      ANTHONY C. GARCIA, RDR, CR
25
                      Certified Reporter No. 50218
                                               Page 63
                REPORTING FIRM CERTIFICATE
 1
 2
 3
             THIS FIRM CERTIFIES the ethical obligations
 4
         set forth in ACJA 7-206 (J)(1)(g)(1) through (6)
 5
         are in compliance and have been met.
 6
             WITNESS MY HAND this 8th day of September
 7
         2016.
 8
 9
                     KATHY FINK & ASSOCIATES, INC.
                     No. R1003
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
```